

Institutional Development Plan

2025-26



Government College Bherian, Pehowa (Kurukshetra)

Department of Higher Education, Government of Haryana

Higher education is a rich cultural and scientific asset which enables personal development and promotes economic, technological and social change. It promotes the exchange of knowledge, research and innovation and equips students with the skills needed to meet ever changing labour markets. Department of Higher Education, Government of Haryana is also committed to impart job oriented and quality education to the youth of Haryana. National Education Policy,2020 is great initiative in the regard. Honourable Chief Minister, Education Minister of Higher Education, Additional Chief Sectary higher education, Director General of higher education, Haryana has taken the praiseworthy initiative to implement the National Education Policy,2020.

About the College

Government College, Bherian (Pehowa) is a co-educational Degree College. It was established in April 2013 on the land and building donated by the Gram Panchayat, Bherian. The College is affiliated to Kurukshetra University, Kurukshetra. The first academic session of the college started in July 2013 with two streams, namely Arts and Commerce; the Science stream (B.Sc. Non-Medical) was introduced in this college in July 2014. The College is spread over 8 acres of land, and campus consists of 54 classrooms, laboratories, offices, etc. At present 740 students are enrolled in B.A., B. Com, and B.Sc. (N/M) courses. The faculty of the College consists of 29 highly qualified, well-experienced and dedicated teachers. The purpose of setting up of this college in this rural area was to bring the students of this educationally backward area to the main stream by providing higher education to its youth, especially the girls. It is also committed to impart the quality of education to rural youth for preparing them to face competitive scenario. So, with the missionary zeal and enthusiastic objective many souls established in this institution where the purpose of education is to equip the students with the most excellent technological proficiency, to cater the right environment in order to make them good human being and responsible citizens. Our institution is continuously moving on the right path of development, touching new heights of success because of hard work of all teaching and non-teaching staff and cooperation of our wonderful students.

Vision and Mission of the College:

Vision

- To attract a vast student population of downtrodden rural area for higher education and to promote its success.
- To attract and to develop a highly qualified faculty and staff to fulfill our mission. To ensure facilities to support our current needs and growth.
- To strive to innovate new and more effective to educate and serve students of rural area.
- To inculcate value and benefits of higher education to the rural student community.
- To strive to work hard holding high standards and expectations for students, teachers and community.

Mission

GC Bherian College is fully committed to the highest ideals of College education by bringing innovations in learning methods adopting diversified curriculum. It aims at the development of each student and focuses on comprehensive and balanced education.

Our college also strive to inculcate ethical, moral and patriotic values among the rural students and to encourage them to become ideal citizens capable of holding their careers and lives effectively. It also strives to foster social responsibility among the students by curricular and extra-curricular competence contextualizing both learning and teaching aspects in the extension of local tenets to a global milieu.

College Profile

Teaching Faculty



Sh. Subhash Chander Sharma
Principal

Department of Arts **Department of English**

Dr. Kuldeep Singh
Dr. Parshant Kumar
Mr. Mukesh Kumar
Dr. Monika Sharma
Mr. Shyam Sunder

M.A., M. Phil.
M.A., M.Phil., Ph.D
M.A., M. Phil.
M.A., Ph. D.
M.A.

Assistant Professor
Assistant Professor
Assistant Professor
Assistant Professor
Assistant Professor

Department of Hindi

Dr. Jagir Singh	M.A., M.Phil., Ph.D.	<i>Assistant Professor</i>
Dr. Deepak Kumar	M.A., Ph.D.	<i>Assistant Professor</i>

Department of Political Science

Mr. Rinku	M.A. NET	<i>Assistant Professor</i>
-----------	----------	----------------------------

Department of Public Administration

Dr. Ravinder Singh	M.A., M.Phil., Ph.D., NET	<i>Assistant Professor</i>
--------------------	---------------------------	----------------------------

Department of Geography

Dr. Sushil Kumar	M.Sc., M.Phil., Ph. D., M.Ed.	<i>Associate Professor</i>
Mr. Amit	M.Sc., B.Ed.	<i>Assistant Professor</i>
Mr. Jitender	M.Sc., B.Ed., NET (UGC& CSIR), JRF	<i>Assistant Professor</i>

Associate Professor

Department of Economics

Mrs. Alka	M.A. NET	<i>Assistant Professor</i>
-----------	----------	----------------------------

Department of Punjabi

Mr. Jagmohan Singh	M.A., M. Phil	<i>Assistant Professor</i>
--------------------	---------------	----------------------------

Department of Physical Education

Dr. Dinesh Kumar Yadav	M.A., Ph.D.	<i>Assistant Professor</i>
------------------------	-------------	----------------------------

Department of Commerce

Mrs. Geeta Rani	M.Com., M. Phil, UGC-NET	<i>Assistant Professor</i>
Mr. Sohan Lal	M.A.(Eco.), M.Com., M.Phil, NET	<i>Assistant Professor</i>
Mr. Vikramjeet Mann	M.Com., M. Phil., UGC-NET	<i>Assistant Professor</i>
Mr. Mandeep Kumar	M.Com., M.Phil, UGC-NET	<i>Assistant Professor</i>

Department of Science**Department of Chemistry**

Ms. Prerna	M.Sc., B.Ed.	<i>Assistant Professor</i>
Mr. Lalit	M.Sc. (NET-JRF)	<i>Assistant Professor</i>

Department of Physics

Mrs. Swati	M.Sc.	<i>Extension Lecturer</i>
------------	-------	---------------------------

Department of Mathematics

Mr. Jasbir Jaglyan	M.Sc., B.Ed.	<i>Assistant Professor</i>
Mrs. Savita Dahiya	M.Sc., B.Ed.	<i>Assistant Professor</i>
Mrs. Geeta Rani	M.Sc., NET	<i>Assistant Professor</i>

Facilities

1. Bus Pass for Boys and Girls Students
2. Free Bus Pass for Girls Students
3. Scholarship (SC/BC/General Merit Scholarships)
4. Well-Equipped Science Labs
5. Advanced Computer Labs
6. Earn While You Learn Scheme
7. Smart Class Rooms
8. Well Stocked Library
9. Canteen
10. Gymnasium And Sports
11. NSS
12. Placement & Career Counselling Cell
13. Women Cell

Summary of Institutional Plan (IDP):

Formulation of Institutional Development Plan (IDP) is one of the first steps towards implementation of the New Education Policy-2020. Institutional Development Plan lays down the roadmap of various provisions of NEP in a time bound manner outlining the needs, constraints, targets and timelines for an institution. Further, IDP is a documentary framework through which an institution can develop its own indicators, fix achievable targets, prioritize actions, assess financial needs and overcome its constraints towards implementation of NEP.

The vision of our college is to enlighten, empower and enable the learners and ensure that the students are properly facilitated for quality improvement. The institution is keen to see that the students studying in the institution have sufficient facilities to learn, read and play. So, the first priority is to build sufficient infrastructure like well-equipped class rooms, spacious library, College canteen, differently abled friendly campus, proper sanitation and drinking water facility.

In our college, innovative teaching methodologies are adopted in every stage to empower students. A set of committees and cells are functioning to empower students. The alumni of the institution have been instrumental in rendering support and in launching various programmes in the campus. The different committees and cells are community oriented and provide opportunities to serve the society at large.

One of the important Plan of the institution is to set up e-library for both students and teachers. The library also wishes to increase the number of books and journals. The institution paves to create subject wise forums in each of its department and every department is asked to conduct outreach programmes like seminars, workshops and conferences at all the levels and use the resources of both the students and its faculty to serve the society at large.

The institution also wishes to impart computer skills to faculty, administrative staff and students and make them techno-savvy so that they can learn more and they can be reachable. The goal is to see that the entire teaching faculty can make efforts to publish articles in peer viewed journals.

To improve the pedagogical and subject specific knowledge of the faculty, certain training programmes will be arranged. Training on soft skills will also be arranged to upgrade the management skills of the administrative staff and faculty.

Institutional Development Plan for session 2023-24

Core Area

- Inclusion of the College under NAAC Accreditation.
- Application of National Education Policy, 2020 effectively
- Making admission process more inclusive.
- Creation of motivation teams for ensuring participation of more and more students from socio-economically disadvantaged groups from rural area.
- Efforts to give learning opportunities to all irrespective of Socio-economic backgrounds.

IQAC

- Strengthen the research approach of the faculty
- Provide the road map of development for every session to each cell
- Create the more harmony among staff through discussion and thought sharing process

Placement Cell

- Organizing more counselling programmes for students regarding career and motivation
- Workshop will be organised on Entrepreneurship, Communication skills and Personality Development, to imbibe the quality of job provider despite of job seekers
- Mega job fair will be organised in the upcoming session
- To increase the Placement Ratio
- To visit the students in nearby industry for assessment and evaluation of their work culture

Women Cell

- Strict enforcement of Anti-Harassment rules.

- To make the campus more gender sensitized
- To organise the job-oriented programmes for girls' students
- To make the cell more student friendly

Library

- More appropriate arrangement of library automation and purchase of text and referencebooks.
- To make library more accessible to the students

Sports

- To develop more infrastructure for sports
- To increase the ratio of students in annual athletic meet
- To provide the adequate orientation to the students for sports
- To prepare the students for State and National Level

NSS

- To motivate the students in various community development activities i.e., cleaning the surroundings, technologically literate to the senior citizens.
- Clean the campus
- Make the campus plastic free
- To organise a blood donation camp
- To make the campus green and eco friendly

The strengths of the Institution include:

- Healthy enrolment of students.
- Motivated Principal and staff.
- Sufficient own land for infrastructural development.
- A Library with reasonable subject wise books.
- Sports facilities for students to participate in university, inter-district and open tournament.
- Faculty in all subjects.
- Motivated staff to promote social responsibility among students.
- A supportive system encouraging participation of the faculty in seminars,

research activities and publications.

- Student counselling and student grievance cell to address the needs of students.
- Student friendly teaching –learning environment.

IMPLEMENTATION PLAN

The Institute has developed its IDP keeping in focus the vision and mission of the Institute which is directed towards ensuring satisfactory adjustments to the changing environment in higher education.

The steps include:

- Interaction with the local community by stressing the need for education with an objective to attract student enrolment.
- Planned activities will be carried out as per timeline.
- Quarterly feedback for implementation plan of each activity will be taken.
- As per the feedback, implementation strategy will be reformulated.
- Administrative decision will be fostered as required.
- Proper documentation will be maintained in case of procurement of physical and human resources.

NAAC/NEP
In charge

Principal
GC Bherian, Pehowa